

**PERSONNEL COMMITTEE MEETING
HELD IN ROOM 318
PUTNAM COUNTY OFFICE BUILDING
CARMEL, NEW YORK 10512**

Members: Chairman Jonke, Legislators Addonizio & Nacerino

Tuesday

March 8, 2022

(Immediately followed the Health Mtg.)

The meeting was called to order at 7:10PM by Chairman Jonke who led in the Pledge of Allegiance. Upon roll call Legislators Addonizio, Nacerino and Chairman Jonke were present.

Item #3 - Approval/Personnel Committee Meeting Minutes/ February 10, 2022

Chairman Jonke stated the minutes were accepted as submitted.

Item #4 - Approval/ Fund Transfer (22T018)/ To Cover Salary Differences due to Position Swap From Sheriff's Road Patrol Personnel to Youth and Bureau Personnel for the Remainder of 2022/ Sheriff Kevin McConville

Chairman Jonke stated this request for approval was sent by the Sheriff's Department. He noted there was no representation from the Sheriff's Department at the meeting. He stated he would be making the motion to approve this item to the March 28 Audit and Administration meeting and request that the Clerk send a memorandum to the Sheriff to assure he and/or a representative be present at the Audit meeting to address questions related to this item.

Legislator Montgomery stated she would prefer this item be kept in the Personnel Committee, because she has questions. She stated she would like to understand why these changes would be made halfway through the school year. She stated she has heard that there is a Road Patrol Unit being eliminated and she would like to hear if that is accurate. She stated she respectfully disagrees that this matter should be discussed at Audit, it is a personnel matter.

Chairman Jonke made a motion to Approve Fund Transfer (22T018)/ To Cover Salary Differences due to Position Swap From Sheriff's Road Patrol Personnel to Youth and Bureau Personnel for the Remainder of 2022; Seconded by Legislator Nacerino. All in favor.

Legislator Nacerino stated the pertinent information and answers to any questions will all be available prior to this matter going to the Full Meeting.

Item #5 - Approval/ Fund Transfer (22T023)/ Sheriff's Department Position move effective 1/24/2022 to Cover Salary and other related Costs for the remainder of 2022/ Sheriff Kevin McConville

Chairman Jonke stated he will be handling this request in the same manner that agenda item #4 was handled. He stated there is zero fiscal impact.

Legislator Gouldman stated there is an item on this request related to the Canine Stipend. He questioned if the County has gotten a new dog in the Sheriff's Department. He presented a few additional questions.

Chairman Jonke stated those are all questions to be answered by someone in the Sheriff's Department. He agreed there should be an explanation provided by someone in the Sheriff's Department. He stated he will request someone from the Sheriff's Department be present at the March 23rd Audit Meeting.

Legislator Albano stated he has no problem moving this forward through the process. He stated it is a zero fiscal impact and the County has a new Sheriff who is making changes within his department. He stated he would like to hear more information but supports Chairman Jonke's action to move this to the Audit Meeting and requesting the Sheriff and/or a representative be present.

Legislator Montgomery stated respectfully she understood there is not a fiscal impact, but there is a personnel impact, and it could have a big impact depending on what is being done. She stated at the same time it could make complete sense, but she wants to know why the changes are being made.

Legislator Nacerino stated the Sheriff under his command has the ability to make the necessary changes as he deems fit within his department. She stated she agrees that an explanation is needed.

Chairman Jonke facilitated further discussion.

Legislator Castellano stated this is an Audit issue because it is dealing with finances and moving funding. He stated there will be discussion at the Audit Meeting. He stated if we do not get the answers to the questions, the Audit Committee can move to send it back to the Personnel Committee.

Chairman Jonke made a motion to Approval/ Fund Transfer (22T023)/ Sheriff's Department Position move effective 1/24/2022 to Cover Salary and other related Costs for the remainder of 2022; Seconded by Legislator Addonizio. All in favor.

Item #6 - Approval/ Ratification CSEA Memorandum of Agreement – (911 Consolidation)/ County Attorney Jennifer Bumgarner

Personnel Director Eldridge stated the consolidation did take place on Saturday, March 5, 2022. He stated it went very smoothly. He stated the County is now where we have wanted to be for the past 15 years. He provided an overview of the movement of the Dispatchers that took place in this process. He stated the CSEA Memorandum of Agreement (MOA) was prepared by County Attorney Bumgarner. He stated CSEA was the receiving Union in this consolidation.

County Attorney Jennifer Bumgarner stated she, Director Eldridge and her outside Counsel spent a lot of time in negotiating sessions with both Unions. She stated the CSEA and PCSEA negotiation units were both extremely professional and very cooperative during this process.

Chairman Jonke stated it worked out in the best interest of public safety.

Legislator Nacerino expressed her appreciation for all the time and work that has gone into getting this done. She stated this has been in the works for a long time, and she is glad it has been realized. She stated to echo Chairman Jonke, this enhances public safety, and she is proud of the work that has been done.

Chairman Jonke stated with his background in government and having been involved years back with the CSEA negotiation team he recognized the incredible work and accomplishment achieved here by everyone involved, the County Attorney, Personnel Director, and the Employees. He stated sometimes you think these things will never happen and when they finally do, and in the interest of public safety, it makes you feel good about being involved in government.

Legislator Albano stated he agrees with Chairman Jonke, and he expressed his appreciation to County Attorney Bumgarner, Director Eldridge and everyone who worked together to get this done.

Chairman Jonke made a motion to Approve the Ratification CSEA Memorandum of Agreement – (911 Consolidation); Seconded by Legislator Nacerino. All in favor.

Item #7 - Approval/ Budgetary Transfer (22T028)/Funding for the Bureau of Emergency Services E911 Consolidation/ BES Commissioner Kenneth Clair

Legislator Nacerino made a motion to waive the Rules and Accept the Additional; Seconded by Chairman Jonke. All in favor.

Chairman Jonke recognized Director of Emergency Management John O'Connor to speak to this item.

Director of Emergency Management John O'Connor stated this is a change in response to having more employees under one roof, due to the consolidation. He stated in the Blue Wing Consultant's Report the recommendation was made to have a supervisor on each shift.

Personnel Director Eldridge stated that is correct. He stated in the past they only had a supervisor on one (1) shift. He stated from now on there will be a supervisor on all three (3) shifts.

Chairman Jonke made a motion to approve Approval/ Budgetary Transfer (22T028)/Funding for the Bureau of Emergency Services E911 Consolidation; Seconded by Legislator Addonizio. All in favor.

Item #8 - Discussion/ Settlement of Employee Discipline/ County Attorney Jennifer Bumgarner

Chairman Jonke stated item # 8 is an important discussion. He stated County Attorney Bumgarner and Personnel Director Eldridge are present to provide a briefing to the members of the Legislature.

County Attorney Jennifer Bumgarner stated there is a disciplinary matter involving a particular employee and it proceeded to a hearing two (2) weeks ago. She stated on that date a settlement was negotiated. She stated she would like the opportunity to discuss this matter with the Legislators. She wants to make sure the members of the Legislature all have the correct and current information. She stated she will then make the correct decision, when she learns what the wishes of her clients are. She stated the information she would like to provide needs to be done in Executive Session.

7:36p.m. Chairman Jonke made a motion to go into Executive Session to discuss the Settlement of an Employee Disciplinary Matter; Seconded by Legislator Nacerino. All in favor.

8:32p.m. Chairman Jonke made a motion to come out of Executive Session; Seconded by Legislator Addonizio. All in Favor.

Chairman Jonke stated there was no action taken.

Item #9 – FYI/ 2022/ Accident Report – Duly Noted

Item #10 - FYI/2022/ Incident Report – Duly Noted

Item #11 - Other Business

- a. Approval/ Budgetary Transfer (22T036)/ To Fund Pay Differences Between CSEA and PCSEA Employees in E911 Center (see item #6)/ Finance Commissioner William Carlin**

Chairman Jonke made a motion to waive the rules and accept Other Business; Seconded by Legislator Nacerino. All in favor.

Chairman Jonke stated this request is related to the E911 Dispatcher Consolidation, discussed earlier this evening, item #6.

Chairman Jonke made a motion to approve/ Budgetary Transfer (22T036)/ To Fund Pay Differences Between CSEA and PCSEA Employees in E911 Center; Seconded by Legislator Nacerino. All in favor.

Item #12- Adjournment

There being no further business at 8:34 PM Chairman Jonke made a motion to adjourn; Seconded by Legislator Addonizio. All in favor.

Respectfully submitted by Deputy Clerk Diane Trubulsky.